

STELLANTIS

COMPANY VEHICLE OPERATIONS

Dear Participant,

We are writing to inform you of an important policy change regarding company-owned vehicles.

We continue to see an influx of vehicles turned in with smoke odor, despite increasing the fee in November 2024. This odor is extremely difficult to remove from interior fabrics and surfaces. Vehicles turned in with smoke odor cannot be repurposed and lose significant value when sent to auction.

Smoking in any company-owned vehicle will be prohibited, effective with deliveries on or after October 1, 2025.

- For any vehicle delivered on or after October 1, 2025, participants will incur a \$2,000 fee associated with cleaning and restoring the vehicle resulting from violations of this policy. Examples of violations of the smoking policy **include, but are not limited to**, such things as smoke odor, nicotine or marijuana/cannabis stains/residue, burns, etc.
- This policy applies to all program vehicles including, but not limited to, Employee Lease, Field, Product Evaluation, Loaners and Interims.
- After three (3) smoking policy violations within a two-year period, eligibility to continue participating in the program will be reviewed.



Please visit our [FAQ](#) for additional information.

If you have any questions, please contact us:

[Contact Us Form](#) | **Email:** cocars@stellantis.com | **Phone:** 800-481-6736, M-F, 8am-8pm, ET

Company Vehicle Operations